											2 YEAR INCREMENT STEPS		
		A	B	C	D	E	F	G	H	I	J	K	L
RANGE	JOB CLASS		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2%	2%	2%
1	Office Worker	$10.26	$10.52	$10.78	$11.05	$11.34	$11.62	$11.91	$12.21	$12.51			
	Park Attendant												
	Skate Guard												
2	Temporary Laborer	$10.98	$11.25	$11.54	$11.83	$12.12	$12.42	$12.73	$13.05	$13.38			
3	Skate Instructor	$15.42	$15.80	$16.19	$16.60	$17.01	$17.43	$17.86	$18.30	$18.76			
4	Receptionist	$16.53	$16.94	$17.36	$17.79	$18.23	$18.68	$19.16	$19.64	$20.13	$20.53	$20.94	$21.37
	Library Clerk I	$34,382.40	$35,235.20	$36,108.80	$37,003.20	$37,918.40	$38,854.40	$39,852.80	$40,851.20	$41,870.40	$42,702.40	$43,555.20	$44,449.60
	Administrative Clerk I												
5	Laborer	$17.37	$17.80	$18.24	$18.69	$19.17	$19.65	$20.14	$20.64	$21.15	$21.58	$22.01	$22.45
		$36,129.60	$37,024.00	$37,939.20	$38,875.20	$39,873.60	$40,872.00	$41,891.20	$42,931.20	$43,992.00	$44,886.40	$45,780.80	$46,696.00
6	Landscaper	$18.49	$18.96	$19.43	$19.91	$20.41	$20.92	$21.45	$21.98	$22.53	$22.98	$23.44	$23.92
	Administrative Clerk II	$38,459.20	$39,436.80	$40,414.40	$41,412.80	$42,452.80	$43,513.60	$44,616.00	$45,718.40	$46,862.40	$47,798.40	$48,755.20	$49,753.60
	Account Clerk I												
7	Library Clerk II	$19.30	$19.78	$20.27	$20.77	$21.29	$21.83	$22.37	$22.93	$23.50	$23.98	$24.46	$24.95
	P&R Activity Coordinator	$40,144.00	$41,142.40	$42,161.60	$43,201.60	$44,283.20	$45,406.40	$46,529.60	$47,694.40	$48,880.00	$49,878.40	$50,876.80	$51,896.00
8	Vacant	$20.25	$20.75	$21.27	$21.81	$22.35	$22.91	$23.48	$24.07	$24.67	$25.16	$25.66	$26.17
		$42,120.00	$43,160.00	$44,241.60	$45,364.80	$46,488.00	$47,652.80	$48,838.40	$50,065.60	$51,313.60	$52,332.80	$53,372.80	$54,433.60
9	Animal Control Assistant	$21.26	$21.80	$22.34	$22.90	$23.47	$24.06	$24.66	$25.27	$25.90	$26.43	$26.96	$27.50
		$44,220.80	$45,344.00	$46,467.20	$47,632.00	$48,817.60	$50,044.80	$51,292.80	$52,561.60	$53,872.00	$54,974.40	$56,076.80	$57,200.00
10	Account Clerk II	$22.34	$22.90	$23.47	$24.06	$24.66	$25.27	$25.90	$26.56	$27.22	$27.76	$28.31	$28.88
		$46,467.20	$47,632.00	$48,817.60	$50,044.80	$51,292.80	$52,561.60	$53,872.00	$55,244.80	$56,617.60	$57,740.80	$58,884.80	$60,070.40
11	P&R Maintenance Worker	$23.46	$24.05	$24.65	$25.26	$25.89	$26.54	$27.20	$27.88	$28.57	$29.15	$29.73	$30.32
	Administrative Assistant	$48,796.80	$50,024.00	$51,272.00	$52,540.80	$53,851.20	$55,203.20	$56,576.00	$57,990.40	$59,425.60	$60,632.00	$61,838.40	$63,065.60
12	MIS Technician	$24.89	$25.51	$26.15	$26.81	$27.48	$28.16	$28.87	$29.59	$30.33	$30.93	$31.56	$32.19
		$51,771.20	$53,060.80	$54,392.00	$55,764.80	$57,158.40	$58,572.80	$60,049.60	$61,547.20	$63,086.40	$64,334.40	$65,644.80	$66,955.20
13	Maintenance Worker	$25.70	$26.34	$27.01	$27.68	$28.37	$29.09	$29.81	$30.55	$31.31	$31.94	$32.58	$33.23
	Account Clerk III	$53,456.00	$54,787.20	$56,180.80	$57,574.40	$59,009.60	$60,507.20	$62,004.80	$63,544.00	$65,124.80	$66,435.20	$67,766.40	$69,118.40
	Utility Operator in Training												
	Admin Assist/Evid Custodian												
	Lead P&R Maintenance Worker												
	Librarian I												
14	Animal Control Officer	$27.22	$27.90	$28.59	$29.31	$30.04	$30.79	$31.57	$32.36	$33.17	$33.83	$34.51	$35.20
	P&R Operations Supervisor	$56,617.60	$58,032.00	$59,467.20	$60,964.80	$62,483.20	$64,043.20	$65,665.60	$67,308.80	$68,993.60	$70,366.40	$71,780.80	$73,216.00
	Associate Planner												
	Utility Operator I												
	Deputy Clerk												
15	Assistant P&R Director	$29.32	$30.05	$30.80	$31.58	$32.37	$33.18	$34.02	$34.87	$35.74	$36.46	$37.19	$37.93
	Utility Operator II	$60,985.60	$62,504.00	$64,064.00	$65,686.40	$67,329.60	$69,014.40	$70,761.60	$72,529.60	$74,339.20	$75,836.80	$77,355.20	$78,894.40
	Mechanic												
	Lead Maintenance Worker												
	Building Technician												
	Assistant City Librarian												

RANGE	JOB CLASS	A	B	C	D	E	F	G	H	I	2 YEAR INCREMENT STEPS J	K	L
			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2%	2%	2%
16	Vacant	$30.78	$31.56	$32.35	$33.16	$34.00	$34.85	$35.72	$36.62	$37.53	$38.28	$39.05	$39.83
		$64,022.40	$65,644.80	$67,288.00	$68,972.80	$70,720.00	$72,488.00	$74,297.60	$76,169.60	$78,062.40	$79,622.40	$81,224.00	$82,846.40
17	Building Official	$32.20	$33.00	$33.82	$34.67	$35.53	$36.42	$37.33	$38.26	$39.22	$40.00	$40.80	$41.62
		$66,976.00	$68,640.00	$70,345.60	$72,113.60	$73,902.40	$75,753.60	$77,646.40	$79,580.80	$81,577.60	$83,200.00	$84,864.00	$86,569.60
18	Project Manager	$33.40	$34.24	$35.09	$35.96	$36.87	$37.79	$38.73	$39.70	$40.69	$41.51	$42.34	$43.18
	Planner	$69,472.00	$71,219.20	$72,987.20	$74,796.80	$76,689.60	$78,603.20	$80,558.40	$82,576.00	$84,635.20	$86,340.80	$88,067.20	$89,814.40
	Utility Dept Manager												
19	MIS Manager	$35.06	$35.93	$36.83	$37.75	$38.69	$39.66	$40.65	$41.67	$42.71	$43.56	$44.44	$45.33
	City Librarian	$72,924.80	$74,734.40	$76,606.40	$78,520.00	$80,475.20	$82,492.80	$84,552.00	$86,673.60	$88,836.80	$90,604.80	$92,435.20	$94,286.40
	Accountant/HR												
20	Maintenance Dept Manager	$36.82	$37.74	$38.68	$39.65	$40.64	$41.66	$42.70	$43.76	$44.86	$45.75	$46.67	$47.60
		$76,585.60	$78,499.20	$80,454.40	$82,472.00	$84,531.20	$86,652.80	$88,816.00	$91,020.80	$93,308.80	$95,160.00	$97,073.60	$99,008.00
21	Vacant	$38.62	$39.59	$40.58	$41.60	$42.64	$43.70	$44.80	$45.92	$47.07	$48.01	$48.98	$49.96
		$80,329.60	$82,347.20	$84,406.40	$86,528.00	$88,691.20	$90,896.00	$93,184.00	$95,513.60	$97,905.60	$99,860.80	$101,878.40	$103,916.80
22	City Clerk	$40.57	$41.59	$42.63	$43.69	$44.79	$45.91	$47.06	$48.23	$49.44	$50.42	$51.42	$52.45
	Director of Econ Dev/Planning	$84,385.60	$86,507.20	$88,670.40	$90,875.20	$93,163.20	$95,492.80	$97,884.80	$100,318.40	$102,835.20	$104,873.60	$106,953.60	$109,096.00
	Parks & Recreation Director												
	Project Manager												
23	City Engineer	$42.60	$43.66	$44.76	$45.87	$47.02	$48.19	$49.40	$50.63	$51.90	$52.93	$53.99	$55.07
		$88,608.00	$90,812.80	$93,100.80	$95,409.60	$97,801.60	$100,235.20	$102,752.00	$105,310.40	$107,952.00	$110,094.40	$112,299.20	$114,545.60
24	Finance Director	$44.74	$45.85	$47.00	$48.17	$49.38	$50.61	$51.88	$53.17	$54.50	$55.59	$56.71	$57.84
	Police Chief	$93,059.20	$95,368.00	$97,760.00	$100,193.60	$102,710.40	$105,268.80	$107,910.40	$110,593.60	$113,360.00	$115,627.20	$117,956.80	$120,307.20
	City Manager	$143,432.31											
	Contract												